

**BOARD SELF-EVALUATION**

The Governing Board shall annually, conduct a self-evaluation in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals.

The evaluation may address any areas of Board responsibility, including but not limited to Board performance in relation to vision setting, curriculum, personnel, finance, policy development, collective bargaining, community relations, advocacy. The evaluation may also may address objectives related to Board meeting operations, relationships among Board members, relationship with the Superintendent, understanding of Board and Superintendent roles and responsibilities, communication skills, or other governance or boardsmanship skills.

The Board shall be evaluated as a whole. Individual Board members also are encouraged to use the evaluation process as an opportunity to assess and set goals for their own personal performance.

Each year the Board, with assistance from the Superintendent, shall determine an evaluation method or instrument that measures key components of board and previously identified performance objectives. Visual and/or audio recordings of a Board meeting may be used as an evaluation tool only with the consent of all Board members.

Any discussion of the Board's self-evaluation shall be conducted in open session.

At the request of the Board, a facilitator may be used to assist with the evaluation process. The Board may invite the Superintendent or other individuals to pertinent information to provide input into the evaluation process.

Following the evaluation, the Board shall set goals, define and/or refine protocols, and establish priorities and objectives for the following year's evaluation. The Board shall also develop strategies for strengthening Board performance based on identified areas of need, including, but not limited to, Board trainings such as those offered by the California School Boards Association.

*Legal Reference:*

GOVERNMENT CODE

*54950-54963 Brown Act; board self-evaluations not covered*

*Management Resources:*

CSBA PUBLICATIONS

*Professional Governance Standards*

*Defining Governance, Issue 3: Governance Practices, Governance Brief, April 2014*

*1996 WEB SITES*

*CSBA: <http://www.csba.org>*

Bylaw adopted: February 17, 2009  
Revised: April 20, 2021

**SANTEE SCHOOL DISTRICT**  
Santee, California